



CORPORATE TRAINING PROGRAM





CORPORATE TRAININGS

We take pride in helping the organizations to build competencies and skills through our customized learning interventions. Our efforts have resulted in more engaged employees and holistic growth of our client. We do **Personality Development, Leadership Development, Sales & Services, Behavioral training, Personal Effectiveness, Soft skills training, Communication development, Team building, etc.**

Our tailored approach addresses key areas critical to workplace effectiveness, including communication, leadership, team building, and conflict resolution. Our training programs begin with a thorough assessment of your team's current capabilities and the specific needs of your organization. We then design and implement customized training modules that are relevant and impactful.

MS. RIDDHI KUNJWANI

LEAD CORPORATE TRAININGS



Ms. Riddhi Kunjwani is a seasoned professional in Corporate Training, with over a decade of experience in skill, process, and behavioral training using experiential learning techniques to enhance employee development and organizational performance. Her areas of expertise include communication and interpersonal skills, conflict resolution, and team building.

Riddhi specializes in a wide range of training topics, including assertive leadership development, communication skills, assertiveness training, emotional intelligence (EI), conflict resolution, teamwork and collaboration, time management, adaptability and change management, customer service skills, sales training, stress management, resilience, and negotiation skills.

She has successfully delivered training programs for over 50,000 individuals across various geographies. Riddhi is a Certified soft skills Trainer, Certified IELTS Master Trainer, a Certified POSH Trainer and a PhD Scholar at CHM College.

Her previous roles include serving as Centre Head at ACPD Education and IIAM Business Management College, where she led numerous training and learning initiatives.

PROGRAM DESIGN APPROACH

PHASE 1

DIAGNOSING TRAINING NEEDS

1. Get 'real insights' into core concern areas & identify areas of development
2. Diagnostic calls with sample set of participants
3. Programme brief from Learning & Development & Business teams
4. Customize programme based on the brief received

PHASE 2

ACCESSING THE ANDRAGOGY STRATEGIES.

Ariana HR Solutions shall conduct the training Program based on Adult Learning Principles

PHASE 3

DESIGNING POST WORKSHOP ACTION PLAN

1. Personal Excellence Action Plan
2. Ariana Workshop E-Master Guide
3. Assessment - T assessments Done immediately after the workshop and one after 30 - 45 days to gauge effectiveness
4. Team Project Work For implementing learnings
5. Refresher workshop as per need

METHODOLOGY

“ TELL ME AND I FORGET,
TEACH ME AND I REMEMBER,
INVOLVE ME AND I LEARN,

- BENJAMIN FRANKLIN

OUR TRAINING METHODOLOGY IS BASED ON
EXPERIENTIAL LEARNING PHILOSOPHY

ROLE PLAYS

REFLECTIVE SESSIONS

GROUP ACTIVITIES

SIMULATIONS

GAMIFICATION

VISUAL AIDS & MULTIMEDIA

ICE BREAKER & ENERGIZER
SESSIONS

REAL LIFE CASE STUDIES

ASSESSMENTS

HR TOOLS

OUR TRAINING MODULES



1.
Win with your
communication

2.
Problem Solving and
Decision Making

3.
Influencing &
Persuasion Skills

4.
Foundation of
leadership

5.
Emotional & Mental
Well-Being at
Workplace

6.
Conflict
Management

7.
Executive Presence
& Grooming

8.
Negotiations
Skills

9.
Mastering the art
of sales

10.
Building High
Performing Teams

11.
POSH

12.
Effective Time
Management

GLIMPSE OF OUR PROGRAM







CONTACT Us

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